



## **The Nayamba Trust Safeguarding and Child Protection Policy**

### **Our Safeguarding policy**

This policy applies to the board of trustee's, volunteers and anyone representing The Nayamba Trust.

### **The purpose of this policy**

- To protect children, young people and vulnerable adults who are involved in activities and events organised by The Nayamba Trust.
- To provide Trustees and volunteers with the overarching principles that guide our approach to safeguarding and child protection.

The Nayamba Trust believes that a child, young person or vulnerable adult should never experience abuse of any kind. We have the responsibility to promote the welfare of all children, young people and vulnerable adults and to keep them safe. We are committed to practice in a way that protects them.

### **We recognise that:**

- The welfare of the child is paramount, as enshrined in the Children Act 1989
- All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm and abuse.
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs and other issues.
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

### **We will seek to keep children, young people and vulnerable adults safe by:**

- Valuing them, listening to and respecting them
- Appointing a designated safeguarding lead who forms part of the Trustees
- Adopting child protection and safeguarding practices through procedures and code of conduct for trustees and volunteers
- Providing effective management for volunteers through supervision and support.
- Recruiting trustees and volunteers safely, ensuring all necessary checks are made, including DBC checks for office holders and trip leaders.
- Recording and storing information professionally and securely.
- Using our procedures to manage any allegations against trustees and volunteers appropriately.
- Sharing concerns with agencies who need to know, and involving parents and children appropriately.

### **For volunteers attending a trip to Nayamba School this policy should be read alongside**

- Health and Safety policy
- Nayamba School's Child Protection policy
- Volunteers Policy
- Trip Volunteer Code of Conduct

### **For volunteers involved in a fundraising event this policy should be read alongside**

- Fundraising policy
- Health and Safety policy
- Volunteers policy

### **Procedure following allegation or suspicion of child abuse**

As a volunteer if an allegation has been made, or suspicion of child abuse reported you must inform the Trustee who is overseeing the event/trip.

As a Trustee if an allegation has been made, or suspicion of child abuse reported you must inform the designated safeguarding lead.

As a Safeguarding lead if an allegation has been made, or suspicion of child abuse reported you must review the information given without prejudice, and inform or seek support from relevant external bodies.